



HAMPTON UNITED CHURCH

COMMUNITY of FAITH PROFILE

www.hamptonunited.ca



LIVING FAITH STORY

OUR MISSION STATEMENT

"We are a gifted congregation with a desire to deepen our spirituality. We come together in love to make a difference in our world and in our community. We encourage all to participate in our community of faith and as Christians we strive to live the gospel of Jesus Christ."

WHO WE ARE

Hampton United is a kind and welcoming church that is at its best when serving the needs of people in the community. We excel at large scale events to raise funds for the food basket, to sponsor and support refugees, to provide events for community children and to entertain the community and ourselves. Our efforts are inspired and guided by the spirit we experience through Sunday worship, study and community.

We work well as a team and always rise to meet a challenge.

We would love to work with a minister who finds joy in being out in the community and can bring us new ideas for projects that support the people of our picturesque, socially conscious town.

Our congregation is empowered by the aliveness we feel when creating large events and would welcome a minister's guidance to have us build on this strength.

A BIT OF HUC HISTORY

Let's start with a little history of our Community of Faith beginning in 1882 as a Methodist congregation, eventually worshipping in a building on the corner of Main St. and Woodpecker Hall Road (now known as Keirstead Ave.) in the town of Hampton. At the Union of Churches in 1925 the congregation started worshipping as Hampton United Church. In response to a growing Congregation, 1982 saw a new building being erected at 24 Robb Ct, just up the hill from the old Church. The old church is memorialized by hanging fabric works, stained glass installations and a beautiful mosaic piece above the entry to our sanctuary. In 2006, the Congregation decided to build a seniors apartment complex on surplus land owned by the United Church – right across the road from Hampton United on Robb Ct. Ossekeag Place was completed in 2009 and is successfully operated by a management company who reports to a Board of Directors made up of several members of Hampton United Church and the minister.



CHURCH GOVERNANCE - THE UNIFIED BOARD

Hampton United Church is governed by a Unified Board which has a membership of 16 people, including the Minister. Besides the Chair and Recording Secretary, the Board is made up of chairs or members of the Congregational Life & Growth Committee; Regional Council Representative, Finance & Stewardship, Property, Ministry & Personnel, Trustees, UCW and CMWT. Meetings are held monthly with reports being distributed prior so that everyone has a chance to review and be able to discuss as needed. Our various committees do not have regular meeting times as they may vary from 2-6 meetings per year, as needed. The Minister attends all meetings except for Ministry & Personnel.



Our church has a number of very willing workers who lend a hand whenever needed. We seem to thrive on projects - be it raising money for a particular item (like when we purchased new chairs for our sanctuary), providing assistance to our Syrian friends & Ukrainian newcomers, serving at Church suppers, providing tea, coffee and cookies for social time after Sunday services, leading or reading in Sunday services. We also have volunteers who have stepped up to assist with controlling our sound system, microphones, and live streaming and recording of the Sunday services to upload to our YouTube channel. In addition to our many volunteers we have our paid staff consisting of the Minister, an Office Administrator, a Custodian and the Music Director.

COMMUNITY OUTREACH

Our congregation members are socially active and involved in many community initiatives, including the local Food Bank, Rotary Club, Eastern Star, Masons, Amnesty International, John Peters Humphrey Foundation, and the Piggs Peak initiative. We also host several community groups in our church building including Guides, Embers, Speech Therapy Clinic (run by Horizon/Region 2 Hospital Corp.), both yoga and Qi Gong classes, a boxing club, two moms and tots groups, a weight loss group and each summer, a visiting concert pianist uses the facility to practice on our grand piano.

More about Piggs Peak

The community of Hampton has partnered with Piggs Peak, Swaziland. Many local churches are involved and Hampton United has had the privilege of contributing financially to this initiative. The role of this group is to provide education and food to those that cannot afford to attend school. Over 200 students are being supported. One of our church members is on the local committee and has travelled to Piggs Peak on a work project. When residents of Piggs Peak visited Hampton, we were able to invite them to share their story with us in a worship service (piggspeakhampton.publishpath.com).

FUNDRAISING INITIATIVES

HUC is extremely proud of the many successful fund-raising events our congregation holds annually, including:

- Good Friday Fish 'n Chips
- Violet Tea
- Strawberry Festival
- Hip of Beef Dinner
- Holly Tea
- Biennial Yard Sale

It is important to note that these fundraisers are a true reflection of our strong congregational spirit and serve as an integral part of our community building efforts.





ACTIVE CHURCH GROUPS

The UCW - Friends With Heart

The UCW Group, Friends with Heart, consists of about 20 members. In friendship, we meet regularly to worship and support one another. We plan events to fulfil our mission of service to the church and to helping others. We are very grateful for the support of many in the congregation who assist us with events and projects.

Fundraising events such as bake and craft sales, catering for luncheons and dinners, and online auction sales allow us to donate regularly to the HUC General Fund and the Mission and Service Fund. We also provide funeral receptions as our way of supporting grieving families.

As well, we are pleased to be able to make yearly donations to organizations that help those in need, such as Hestia House, Coverdale Center for Women, Romero House, Outflow Ministry and Piggs Peak.



Our support of the Hampton Food Basket is ongoing with monetary and food donations, layettes for new babies of Food Basket clients, as well as supplying sanitary supplies for Food Basket clients and students at Hampton Middle School.

Our group of active and generous women thrive as we enjoy each other's company and take pleasure in being able to help Hampton United Church as well as the local and wider community.

Christian Men With Tools

CMWT was initiated in 2012, when our minister of the day wondered out loud at a meeting of the Unified Board, whether the men of the Church should not be more involved as a group. Two men of the Board said they would see what could be done. This initiative developed into a group of about 15 members meeting one Saturday a month for breakfast with members taking turns cooking. Although this breakfast was mostly social, it was felt that the group had many skills that could benefit the community. Word spread that CMWT were prepared to take on small volunteer projects around the area. Some of these projects turned out to be not so small. Many of our projects involved repairing or replacing decks, small painting jobs, hanging drapery rods or coat hooks, installing medical support poles, cleaning up back yards, etc. One special project was the complete renovation of a disabled neighbour's house although it started as a request to help clean out the basement. Another special job was the construction and installation of a complete kitchen set of cabinets. CMWT do not ask for payment but if offered, a donation to the Benevolent Fund is suggested.



CMWT hosted breakfasts for the Holy Joes, the St Paul's Anglican Church men's group a number of times and were hosted by them in turn. The men sponsored or participated in many other activities including serving the ladies of the Church breakfast, the Good Friday Fish and Chips takeout and Breakfast with Santa.



The Music Ministry

HUC is blessed with a vibrant music ministry consisting of a 14 voice choir directed by Janet Kidd, an experienced choral conductor, composer and arranger. In addition to hymns and anthems at Sunday services the choir presents public concerts throughout the year. Special music events of the year include an Easter Vigil Cantata, a Spring Concert and a Christmas Cantata. Hampton United also hosts a Community Advent Carol festival on the first Sunday of Advent, when music ministries from different Hampton churches come together to share Christmas Carols and songs. This is a fundraiser for the Food Basket.



Other active groups meeting at the church include: The Knitters, The Quilters, & The Mosaic Artists



HAMPTON UNITED CHURCH'S BOOK PROJECT - 2023

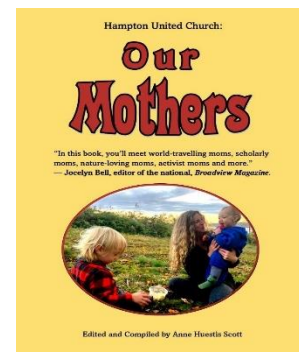
Following the Mothers' Day church service in May 2023, a member of our congregation, Anne Huestis Scott, initiated the idea of compiling a book about our mothers and/or about being a mother. With approval from the Unified Board, we promoted this idea to our congregation. Anne thought if we had 40 people respond, it would be sufficient to create a book. Amazingly, there were 80 responses!

"Our Mothers" is a compilation of personal stories about mothers who have some connection with Hampton United Church. Realizing how we, as a church, have struggled since the beginning of Covid, Anne felt we needed to dream a little and put the dream into a tangible product that would be a nurturing experience for our church. This endeavour follows the path of "flourishing" presently being promoted by Moderator, Rt. Rev. Dr. Carmen Lansdowne.

Copies of "Our Mothers" have been sent to several churches in NB, NS and ON, including five copies to our moderator. In doing this, we hope others will be inspired to create their own book so they can feel the positive flow of energy, excitement, and community we are experiencing at Hampton United.

This church project has been a cathartic exercise for the people who wrote the stories and an inspiring experience for the readers. It is hard to describe the enthusiasm and excitement that has resulted from this book. One can feel that sense of "We are the church!" working together to create community.

The price of the book is \$20. and proceeds are being distributed between our local food basket and the United Church Mission and Service Fund. Approximately three hundred copies have been distributed since "Our Mothers" was published in December 2023.





OUR FAMILY & YOUTH EVENTS

Our children and young families, who are members of the church participate in many events throughout the year. Many of our youth enjoy serving desserts at our community suppers and our guest love seeing them. We also work with the two play groups who use our facilities to create relevant events to involve the young families of the community. Our goal is to offer our children and young adults a positive introduction to the Christian way of life. Some of our favorite events include:

- Christmas Eve Play with a Bethlehem Bazaar, complete with balloon animals and a juggler
- Children's Christmas Pageant
- Stories and Cookies with Santa
- Breakfast with Santa along with crafts and bouncy castles
- Pumpkin Decorating
- Family Visits to the Sugar Bush and Apple Orchards
- Super Sundae - Hot Dogs and Sundaes after church!





HAMPTON UNITED CHURCH'S INVOLVEMENT WITH REFUGEES AND TEMPORARY RESIDENTS

1999 - Hampton United Church (HUC) has been actively involved in supporting refugee families since the year 1999 when they helped to support a Kosovo family of six. This was a new experience for many. It was an intensive commitment in that we had a daily schedule of volunteers on 24-hour duty to help with family appointments, grocery shopping, school preparations for the children, emergency situations and providing opportunities for family entertainment with church families. The family arrived in June and returned to Kosovo in September when it was deemed safe for them to return.

2002 – HUC supported a Kurdish family (the Ahmadbeigi/Mezbani family). The Kurds are an oppressed people without a homeland. The family of eight (six children) escaped from Iran and spent three years in Eastern Turkey as refugees before being sponsored by HUC. In 2023, the children are young adults; most are living in Quispamsis with a few in Toronto.

2004 – HUC supported a second Kurdish family (the Ali Qader/ Hamakarim Ali family), originally from Iraq. Salah and Nafeyah, with their six children, had spent five years in Eastern Turkey as refugees before being sponsored by HUC. With less than one month's notice, a church team of very dedicated workers managed to find and completely set up an apartment for the family, who arrived twelve days before Christmas. We grew as a church family in our dedication to both Kurdish families, learning about their plight and marveling at their resilience as they bravely learned a new language and cordially shared tea and many special Middle Eastern foods with us. In 2008, the second family moved to Vancouver to be closer to Kurdish friends.

2005 – Supporting a refugee family is officially a one-year commitment. As caring church people, we continued to help the families and they became our friends. During the summer of 2005, HUC, through a SEED grant, hired an outreach worker to work with the children from both Kurdish families to help improve their language skills with activities like visiting the zoo and reading children's books from the library at a United Church in Saint John, near where both families lived.

2013 – Church family member, 12-year-old Lana, had witnessed the support of refugee families during her growing up years at HUC. One Sunday morning, on her own initiative, Lana played her cello after the Sunday morning service. She was busking in support of the typhoon disaster victims in the Philippines. Other Sunday School children joined Lana in singing. This is an example of how our church has influenced children to think and respond globally, as well as locally.

2015 – Concerned citizens in Hampton formed the Hampton Refugee Action Committee and prepared to sponsor three Syrian refugee families. HUC was a key leader in this major endeavour.

Family 1 – Shamso/Saeed family arrived in February, 2016. Burhan and Nadia brought their four youngest children with them. Nadia was diagnosed with breast cancer after their arrival. Church members rallied to help Nadia and the family through this difficult time.

Family 2 – Alahmad/Mustafa family arrived in April, 2016. Hisham and Meryem came with four young children. They have since had 2 more children. This active family seems to continue to do well and are thankful for the other Syrian families living nearby.

Family 3 – Al Haji Khalaf family arrived with three children, in July, 2016. Faisal and Aisha have since had a fourth child.

Two of the three Syrian families have become Canadian citizens.



2019 – HUC had a request to help a woman living in Saint John, named Luz Elena. She was originally from Columbia and wanted to bring her young adult-daughter, Marcela, to Canada. Luz Elena, came to our church service and, through a translator, explained the dangerous situation her daughter was in, secretly hiding until she had a way of escaping her country. Our church responded with a short-term commitment; we paid Marcela's flight to Canada and provided her with a modest monthly allowance for about 18 months. Both mother and daughter are presently employed.

During the past twenty-plus years, HUC has responded to the needs of global and local neighbours. The positive effect this has had is two-fold:

1. The immigrant families (formerly refugees) continue to blossom in their new life in Saint John. Indeed, there have been problems, but they are dealing with them – sometimes with help, and sometimes on their own.

Sharing a Story: When Pegah, the oldest of the Ahmadbegei/Mezbani Kurdish family, was 17, she wrote this: "I will never be able to repay the church for what they did for me. You have saved my life. I don't have to get married if I don't want to. I can be happy and free." When Pegah was 19, she graduated from high school in Saint John. She is nearly forty now and works in Toronto.

2. The members of our church who have been actively involved in the re-settlement of the refugee families, have been inspired by the new immigrant families' welcoming nature, inviting us into their homes and preparing many special ethnic dishes, to share, as a way of expressing their thanks. What a blessing to experience another culture.

Sharing a Story: To illustrate the personal attachment that people in our church have developed with the new immigrants, I'll site this example. Twelve-year-old Yousef, one of the Syrian children, had very crooked front teeth, so much so he rarely smiled. A church member made it his mission to see that the boy was treated by an orthodontist. What a wonderful affirmation to see this boy smile now! We care deeply when we treat others like family.

In 2022, when Ukrainian individuals and families fleeing the conflict in their country began arriving in our area, as temporary residents (not refugees), members of Hampton United reached out to other churches and initiated a meeting to explore what we could do together. The result was a committee, Hampton Helping Hands for Displaced Ukrainians, that began to work collaboratively to initiate fundraising and plans to assist these people. The committee continues this effort and has been successful in helping newcomers navigate a path through government requirements and other local resources. Fundraising efforts have allowed the committee to help with money for groceries, housing, furniture, transportation and needs unique to each family and individual. Members of Hampton United play important roles in the leadership of this committee.





CONGREGATION DEMOGRAPHICS

Our church family consists of 253 households including both members and adherents. Out of our adult congregation approximately 13% are between 20 and 50 years old, 45% aged 50 to 70 years, 25% aged 71 to 80 and 17% of our congregation are over 81. Looking at these numbers it seems that in the blink of an eye we have somehow become an older congregation, but we still have lots of ideas, spirit and energy! Our pre-pandemic average weekly attendance was 77. We now average about 40 people in the pews on Sunday mornings, with 13 in the choir. We also have a number of weekly online viewers. At our fundraising dinners the volunteers come close to outnumbering those who come to eat!

There are families with young children who have strong connections to Hampton United Church. Unfortunately, Sunday School has not been available during or after COVID and, as a result, younger families have not usually been attending worship. However, their attachment to the church is evident in their willingness to help with church events and special services. We realize that we must double our efforts to rebuild and strengthen those connections.



*Do not judge the strength of our congregation
by the number of people in the seats on Sunday morning.*





RESOURCES PROFILE

The physical property of Hampton United Church is located at 24 Robb Court in Hampton, New Brunswick. The present church was built in the early 1980's to replace the original structure that no longer met the growing needs of the congregation. The two story building sits on approximately two acres of sloping land that lends itself to accessing the building at three different levels and locations. The building is accessible at the upper level door which provides entry into the offices and Sanctuary and on the lower level leading through a door into a corridor to all basement rooms. The main entrance opens to stairs that go up one half flight to the sanctuary vestibule and down a half flight to the lower level basement.

The main level is made up of the 200 seat Sanctuary, raised Lectionary, Choir loft and open Chapel. A clerestory wall above the lectionary made of a stained glass scene provides daylight to the Sanctuary. It is also backlit from the exterior to highlight the stained glass at night. The seating in the Sanctuary and Chapel consists of stacking upholstered chairs that can be rearranged to suit different meeting or assembly arrangements.

Also on the main level is an entrance lobby and corridor that leads to the minister's office, administrator's office and a meeting room/ library. The meeting room also serves as the choir dressing room. The office equipment includes laptop computers for the minister and office administrator and a large photo copy/printer machine located in the meeting room. Hi-speed internet and Wi-Fi are available.



Just off the main entrance vestibule at the Sanctuary level are washrooms and a small kitchen for coffee preparation. This kitchen is used regularly to serve coffee, tea and juice following Sunday service and for the youth group's periodic breakfast sandwiches served before morning worship.

A grand piano provides music for Sunday services, with pianos in the choir room and basement available for practice times. Our multi-media system, has recently been upgraded complete with wireless microphones, recording equipment and control panel. This provides improved sound quality and allows live streaming and recording of services and special performances on our YouTube channel. We have 4 large monitors to display announcements and hymns during Services and for video presentations.

The lower level is made up of a large meeting room that serves as dining room for Church suppers, Sunday school assemblies, church group meeting room, etc. A large well-equipped kitchen with adjacent storage area is connected to the meeting room by a serving counter. Washrooms are located off the central corridor. There are two smaller rooms that can be used as classrooms, one Family room, two storage rooms, a coat closet and an electrical room.



The lower kitchen is fully equipped with two ranges, microwave, refrigerators and freezers and a commercial grade dishwasher used for large meal clean-up. There are also sufficient dishes and cutlery to serve a large sit-down supper (by recycling dishes and cutlery we have served more than 400). An outdoor shelter is used for preparing large amounts of vegetables, potatoes and fish for annual Fish n Chip and Hip of Beef dinners and UCW Holly Teas. Large



cooking pots, propane burners and warming pans augmented by borrowed equipment make food preparation quite simple.

A paved parking area at the front of the building along with gravel parking at the upper level entrance are large enough to facilitate normal Sunday Service. Parking is available at the lower level entrance and a municipal cul-de-sac provide plenty of additional space for any of the large church suppers or funerals that may occur.

We are currently awaiting the installation of 5 mini split heat pumps with 3 in the sanctuary and 2 going in the large meeting room in the lower level. We are also working on installing programable thermostats and sensor light switches to make the building more energy efficient.

The Maintenance Committee has kept up with repairs and replacements as required with a new roof, water pump and hot water tank replacement, new main entry and upper level doors, new flooring in the Sanctuary and a majority of the rooms and an ongoing program of paint to freshen things up. The fire alarm system has recently been up graded with all new panel, detectors and strobe type alarms. General building maintenance is looked after by a few volunteers (supported by others as required) who make sure the light bulbs are changed, do any heavy cleaning, plumbing/electrical repairs and general upkeep of the facility. Snow clearing is contracted out and lawn maintenance is carried out by volunteers.

OSSEKEAG PLACE OF HAMPTON UNITED CHURCH

Ossekeag Place is a senior's apartment facility with a mandate of providing safe, affordable housing for seniors in the Hampton area. There are 32 units including 17 subsidized and 15 market units, two common rooms, a large entrance lobby and a laundry room with 2 washers and 2 dryers. The wooded area behind the building has been taken over by some of the tenants who have created and maintain a beautiful garden with walking paths. Community spirit amongst the tenants is apparent as they come together in the common rooms for regular card games, jigsaw puzzles and pot-luck dinners.

The concept for Ossekeag Place began in December of 2005 and was built on approximately 2 acres of land that was owned by the United Church and is adjacent to the Church. Planning and construction took approximately 3 ½ years with official opening on August 17, 2009. Although officially owned by the United Church of Canada, the facility is managed by a management firm under the direction of a Board of Directors made up of members of the Hampton United Congregation. The mortgage is amortized over 35 years and was renewed in 2020 for a 10-year term. The building is located on the land so as to allow the construction of an additional 24 units. The services in the existing building were designed with that possibility in mind.

Over the 14 years of operation, Ossekeag Place has been very successful in keeping the vacancy rate to below 1% and has a low turnover rate. Rental rates remain very affordable and below the average of similar facilities. Tenant comfort has been increased by the installation of mini split heat pumps.





POSITION DESCRIPTION

Hampton United Church is an active and welcoming congregation that is committed to serving the wider community, and that experiences the joy of God's presence when we work together in doing so. We are seeking a full-time, solo minister to help us build on our strengths and find innovative new ways to connect with the people of Hampton.

As our minister, we look forward to you being an outgoing, energetic presence and an inspiring speaker who will draw us closer to God and our Church Family.

Our minister should be a good listener who cares deeply for people and is able to work with others to provide compassionate pastoral care. We have a pastoral care team that assists with visitation and communicates with those needing support. There is a Benevolent Fund that is dispersed to anyone in need at the discretion of the minister and a designated member of the congregation.

We are a congregation that excels at big projects - including building our new church facility in the 1980s, sponsoring several refugee families and opening Ossekeag Place, a seniors apartment complex. We are always up for a challenge and will look to you for help in identifying and responding to new, life-giving opportunities for meaningful faith-filled service.

Social gatherings to which the community is invited have long been important to us, and with our minister's assistance we hope to continue this tradition. With your help, we will find ways to deepen our relationships with one another and broaden our reach into the community.

Our recent congregational survey supports the belief that social justice and community service are high priorities. In addition to our refugee sponsorship work, our annual Advent Carol Services have raised tens of thousands of dollars over the years for the Hampton Food Bank. We have shared our facility and exchanged Seniors' Service and Suppers with our neighbouring Anglican Church, worked with the Food Bank and hosted many local Church choirs for the Advent Carol Service. We will look to our minister to promote, advise, and direct us in the many ways this work can continue to flourish and grow.

At Hampton United we prefer a well-balanced blend of traditional and contemporary worship featuring meaningful sermons that provide positive guidance for personal spiritual development, a range of musical styles, chosen in collaboration with the Music Director. Most of our regular attendees are seniors who appreciate traditional sermons yet are wholly on side and supportive of our efforts to engage newcomers in the life of the congregation. You would also conduct special services at Christmas and Easter.

Our minister will participate in the work of the broader Church through the Fundy St. Lawrence Dawning Waters Region and will remain current with all changes and directives. The Hampton United Church minister is also a member of the Ossekeag Place Board of Directors and is encouraged to attend regular meetings.

It has long been our ambition to have a part time individual dedicated to promoting meaningful and enjoyable activities for youth and young families. Our congregation is predominately seniors but strongly supports this initiative. A small group exploring Family, Youth and Children's minister had prepared hopes for this position. This was approved by our Congregation at an Annual Meeting and recently re-affirmed as a hope this year. We expect our minister to assist us by helping to develop a suitable initiative by providing guidelines.



We have a very strong Unified Board with appropriate subcommittees that oversee and direct the work of the congregation. We expect that our minister will offer leadership in Board activities and advise us regarding UCC policy. We have many lay members who take active roles in Sunday services by reading scripture, presenting our announcements, taking charge of children's activities, and organizing coffee time after each service.

We will expect you to have a valid driver's license and regular access to a vehicle. You will be familiar with computer technology, conversant with social media and online ministry. IT communication is being used more and more, particularly with youth and young families, and this is an area we are interested in developing.

This is a 40 hour per week position where you will generally be the judge of your own time and schedule. However, we expect about 40% of your time would be dedicated to Worship, with further emphasis on Pastoral Care and visitation. It is understood that schedules must be flexible so time for other duties such as Outreach, Social Justice and Administration should be allocated at your discretion.

The compensation package will be determined by the U.C. Salary Scale. Benefits, pension, and vacation time will be according to the United Church of Canada guidelines. It is anticipated that a % above the established experience scale could be negotiated. There will be a continuing education budget which the minister is encouraged to take advantage of on a regular basis. Costs for cell phone package, laptop computer and mileage will be paid or reimbursed.

We prefer that our minister live within the Hampton Area so as to be part of the community.

Our Office Administrator is available for 20 hours per week. Administrative duties include providing general support to the minister, assembling and distributing the service bulletin and announcements, maintain and file official records, administer and schedule the use of the facility, control and direct telephone and email messages.

We look forward to the future with anticipation and are keen to embark on a new and exciting chapter of ministry to the community.





OUR FINANCIAL PICTURE

Hampton United has a strong history of financial stability and strength however, like the vast majority of United Church congregations, has seen a decline in attendance with the related drop in revenue over the last few years. Covid certainly hasn't helped, and the ongoing uncertainties about what the short-and-medium term future will look like make the task of financial forecasting more difficult than usual. Despite this, we have a solid plan in place to put our financial situation on a stronger footing and embark upon our next chapter of ministry with confidence. To that end, a June 2020 report by Regional Stewardship Officer Roger Janes identified some significant strengths to our current operations upon which we can build. That, along with using our existing assets in prudent but creative ways, leaves us confident that secure funding will be in place to support a new full-time minister.

Among our identified strengths are the following:

- The number of donors to local expenses between 2013-2018 has been relatively "stable" (-4%) and is considered by Janes to be "significantly better than the overall United Church for those six years" (-17%).
- Janes also stated that our Median gift is considered "good" in that, in 2019, the Median Giver gave \$957 a year.
- As well, 47% of identifiable donors contributed more than \$1000 to the Pastoral Charge's Ministry that year, which is considered to be "very good!"
- In the fall of 2021 and spring of 2022, a Stewardship Campaign was held resulting in minor change. This was mainly due to COVID, and the prior campaign was only held in 2019. That year, we had a very successful stewardship campaign which increased the regular givings on PAR by \$8400 per year plus some one- time gifts of \$10,000.
- Through a lease agreement with Ossekeag Place, we saw the beginning of a \$10,000 per year increase in revenue.
- Our Church building is worth just over \$3 million and is mortgage-free. We look at it as an investment and feel that (as other UCC congregations are beginning to do) it is an asset we can use if and when necessary.
- Finally, while we are in search mode, we are committed to pursuing the other suggestions made in the 2020 Stewardship Consultant's Report. In particular, we will build on the fact we have clarified our Mission and will encourage members to tell their stories about how they are living their faith as part of this community and are making a difference to the life of Hampton. We will form a Stewardship team to find innovative ways to reach out to the three groups of donors we currently have and motivate them more effectively. We will launch a planned giving program to encourage members to consider remembering HUC in their wills.
- In 2023, congregational givings remained fairly stable even though attendance is still not back to pre-pandemic numbers.

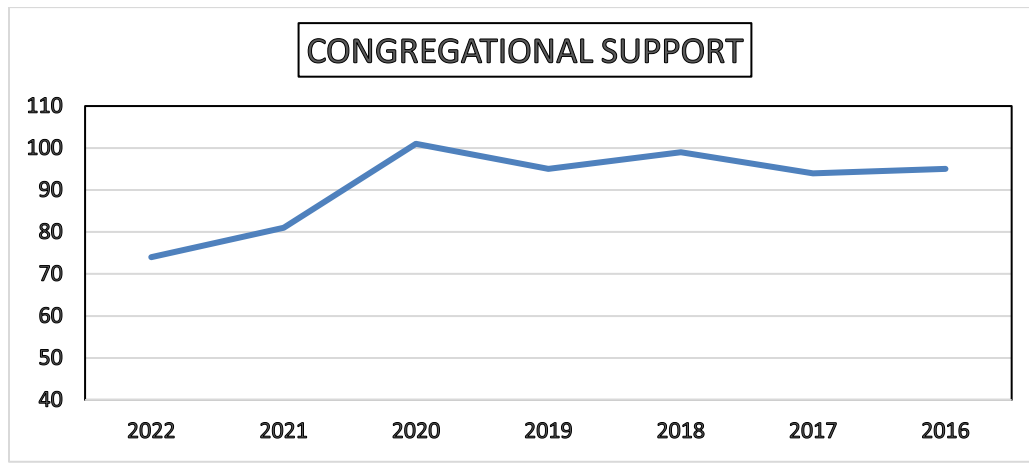
We are confident that, together, these initiatives will allow us to deal successfully with the increase in costs, salaries, and general facility upkeep we've been experiencing. It will enable us to handle any short-term deficits that may occur over the next year or so, and ensure that Hampton United Church develops an even stronger and more-stable financial footing.

To summarize the above, we feel we have a very strong base of dedicated people as well as a solid financial plan which will allow us to proceed with confidence.



Congregation - Contributors Support

2022	2021	2020	2019	2018	2017	2016
74	81	101	95	99	94	95



Annual Giving	2022	2021	2020	2019	2018	2017	2016
\$0-\$100	2	7	10	7	9	7	7
\$101-\$500	9	11	16	24	24	20	20
\$501-\$1000	20	18	19	20	16	22	24
\$1001-\$5000	39	41	51	40	46	41	42
\$5001+	4	4	5	4	4	4	4

Currently appointed paid staff

Position	Minister	Office Administrator	Music Director	Custodian
hrs/week	40	20	10	5

Cost of payroll (\$ paid plus employer contributions (EI, etc) for everyone)

2022	2021	2020	2019	2018	2017	2016
\$ 94,014.00	\$ 81,541.00	\$ 102,104.00	\$ 100,766.00	\$ 99,639.00	\$ 95,316.00	\$ 93,902.00



INCOME STATEMENT – ALL FUNDS

REVENUE	Year 2022	Year 2021
INCOME/GENERAL OPERATING		
Envelope, PAR & Loose Offering & Sunday School	\$85,773	\$92,891
Transfers from UCW to General Fund	\$2,000	\$3,000
March Maintenance Appeal	\$1,525	\$1,400
Donations to Memorial Fund	\$2,520	\$20,780
Ossekeag Lease	\$10,000	\$10,000
Rental Income	\$33,313	\$11,370
Special Fundraising Events	\$12,675	\$12,897
CMWT	\$225	\$2,050
Receipts for Misc. Designated Funds	\$2,010	\$5,703
Grief Counseling	\$0	\$2,183
Other Income	<u>\$3,234</u>	<u>\$2,291</u>
TOTAL INCOME/GENERAL OPERATING	\$153,275	\$164,565
INCOME/BENEVOLENT FUND		
Envelope & PAR Offering	\$1,126	\$4,482
Communion Sundays Coin	\$21	\$0
Memorials/Blessing Jar	\$0	\$0
UCW Givings to Benevolent	\$0	\$0
Interest Earned	<u>\$4</u>	<u>\$0</u>
TOTAL INCOME/BENEVOLENT FUND	\$1,151	\$4,482
INCOME/MISSION & SERVICE		
Envelope & PAR Offering	\$9,615	\$10,215
Memorials	\$0	\$0
Fundraiser - Celebration of Lights	\$2,385	\$1,785
Receipts from UCW	<u>\$1,000</u>	<u>\$1,000</u>
TOTAL INCOME M & S FUND	\$13,000	\$13,000
INCOME/REFUGEE FAMILY SUPPORT		
Envelope & PAR Offering	\$0	\$0
UCW Christmas Gift	<u>\$0</u>	<u>\$0</u>
TOTAL INCOME/REFUGEE FAMILY SUPPORT	\$0	\$0
TOTAL REVENUE	<u>\$167,426</u>	<u>\$182,047</u>



EXPENSES	Year 2022	Year 2021
Salaries and Benefits	\$94,014	\$81,541
Minister's Travel Reimbursement	\$2,552	\$1,901
Insurance	\$8,821	\$4,369
Worship, Christian Life & Growth	\$488	\$686
Bank Charges	\$108	\$63
Telephone	\$2,293	\$2,846
Office Expense	\$2,884	\$2,455
Utilities	\$7,555	\$6,172
Building Repairs & Maintenance	\$9,985	\$5,810
Counselling	\$0	\$2,073
Advertising	\$130	\$130
Outreach Projects	\$2,444	\$705
Special Fundraising Expense	\$2,316	\$1,786
Presbytery Allocation	\$5,527	\$5,052
Payouts of Designated Funds	\$2,490	\$3,405
Sound & Music	\$590	\$1,157
HST Expense	\$3,133	\$1,305
Benevolent Expense	\$500	\$5,076
Mission & Service Fund Payments	\$13,000	\$13,215
Moving Expense	\$16,008	\$0
Misc. Building & Operating	\$890	\$337
CMWT	\$90	\$480
Manse Expenses	\$1,689	\$3,360
Tech Equipment	\$23,934	\$0
TOTAL EXPENSE	\$201,441	<u>\$143,924</u>
NET INCOME (LOSS)	(\$34,015)	\$38,123
Hampton Helping Hands for Displaced Ukrainians	\$18,628	\$0
Capital Gain Manse	\$27,376	\$0
	<u>\$46,004</u>	<u>\$0</u>
TOTAL NET INCOME OR LOSS	<u>\$11,989</u>	<u>\$38,123</u>



Year	Revenues	Amount given through envelopes	Amount given through PAR	Expenses	Do expenses exceed revenues? (yes/no)	Bank balance at end of year
2022	\$ 167,426	\$ 37,000	\$ 68,000	\$ 201,441		\$26,225.00
2021	\$ 182,047	\$ 38,000	\$ 72,000	\$ 143,924		\$34,762.00
2020	\$ 173,839	\$ 39,331	\$ 72,000	\$ 166,729.00	no	\$ 13,360.00
2019	\$ 174,452	\$ 40,000	\$ 64,104	\$ 169,831.00	no	-\$ 6,234.00
2018	\$ 165,162	\$ 39,000	\$ 60,000	\$ 167,641.00	yes	-\$ 16,399.00
2017	\$ 162,798	\$ 34,502	\$ 62,000	\$ 164,446.00	yes	-\$ 5,693.00
2016	\$ 151,475	\$ 42,354	\$ 60,000	\$ 166,599.00	yes	-\$ 12,087.00

General note: The revenues column above shows all HUC revenues but only the revenues given from envelopes and PAR are shown in the table.

REVENUE/EXPENSES

Year	Utilities	Fuel	Maintenance	Total	Exceeds 25% of Revenues (yes/no)
2022	\$ 7,555	\$ -	\$ 9,985	\$ 17,540	no
2021	\$ 6,172	\$ -	\$ 5,810	\$ 11,982	no
2020	\$ 9,854	\$ -	\$ 1,289	\$ 11,143	no
2019	\$ 11,001	\$ -	\$ 2,869	\$ 13,870	no
2018	\$ 9,963	\$ -	\$ 2,967	\$ 12,930	no
2017	\$ 6,465	\$ -	\$ 2,210	\$ 8,675	no
2016	\$ 6,251	\$ -	\$ 1,395	\$ 7,646	no

2022 Fundraising Events				
Event	Income	Donated	Expense	Profit
Calendars & Cookbooks	\$0.00	\$0.00	\$0.00	\$0.00
Strawberry Supper	\$5,140.82	\$0.00	\$805.32	\$4,335.50
Harvest Takeout	\$0.00	\$0.00	\$0.00	\$0.00
Celebration of Lights	\$2,880.00	\$0.00	\$0.00	\$2,880.00
Fish and Chip Takeout	\$4,795.00	\$0.00	\$1,510.69	\$3,284.31
Yard Sale	\$2,198.75	\$0.00	\$0.00	\$2,198.75
TOTALS	15,014.57	\$0.00	\$2,316.01	\$12,698.56



TOWN OF HAMPTON

"It's Our Nature" is the motto for the Town of Hampton and for good reason! Hampton is situated in the scenic Kennebecasis River Valley, a rural area with picturesque waterways and world-renowned wetlands, modern culture and historic architecture, abundant farmland and a thriving entrepreneurial scene. In Hampton you are never far away from nature, most homes are within 1 km of public parks and the town boasts a well-maintained trail network that is part of Canada's Great Trail (formerly the Trans Canada Trail).



Hampton functions as a "service centre" for the central Kennebecasis Valley area – in addition to our 4333 residents (2019 census), an estimated 12,000 people regularly access Hampton for goods, services and recreational facilities. The largest demographic group in Hampton are those aged 30-59 years (38%), followed by the 60+ year group (28%), the 14 years and less cohort (18%) and, finally, those aged 15-29 years (14%). In comparison to the rest of the province we have a somewhat higher percentage of residents in the oldest and the youngest demographic groupings.



Within the town itself, there are approx. 1700 housing units that represent a mix of different housing options. The majority of homes are single-detached (80%) but there are also garden home developments, apartments, duplexes and several newly built condominium developments. The average home in Hampton is valued at \$350,000 to \$400,000 as the average home cost and median monthly apartment rental to be \$1,000.

Although situated in a rural setting, Hampton enjoys a central location in southern New Brunswick – 30 minutes from Saint John and approximately an hour to Moncton and Fredericton. Also, within an hour drive, you can experience the beautiful vistas of the Fundy Trail – a 26 km park featuring a 30 km parkway hugging the southern coast of New Brunswick, with stunning views of the



world-renowned Bay of Fundy, the park has been carved out of the Fundy escarpment, one of the last remaining coastal wilderness areas between Florida and Labrador.



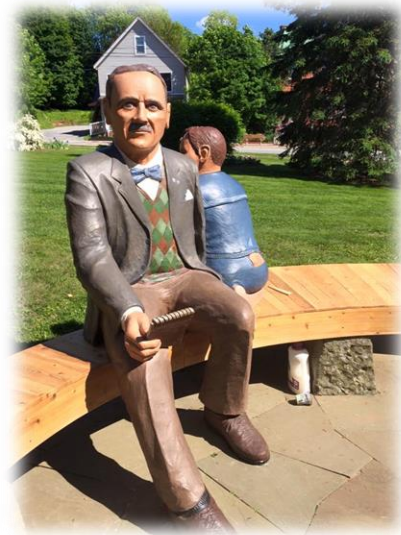


Hampton is within the service area of the Horizon Health Network with links to major health facilities and specialists in Saint John. The local community includes five family doctors, two pharmacies, an optometrist, a national chain optical store, two dental offices, a funeral home, a physiotherapy clinic, a chiropractic clinic, 5 seniors' facilities including a 50-bed nursing home and a seniors' resource centre.

Hampton has four, centrally located schools (K-2, elementary, middle and high (9-12), an outdoor swimming pool, indoor arena, abundant greenspace and playgrounds, a wide array of businesses offering service ranging from recreation, physical fitness, dining, accommodation, live entertainment, and childcare to medical, dental, pharmacy, veterinary, hairstyling, esthetics, banking, automotive, legal, accounting and mental health professionals.



One of Hampton's most notable citizens was John Peters Humphrey who, in 1946, was appointed director of human rights for the United Nations Secretariat. With the assistance of others, he authored the original draft of the Universal Declaration of Human Rights. His legacy is commemorated by "Credo" an interactive human rights sculpture created by Hooper Studios with Darren Byers that is installed at the town centre.



"It is strange how, when unoccupied, my mind tends to fix on some event or scene connected with Hampton... and when I dream (no matter what about) the background is always Hampton."

John Peters Humphrey



TOWN CENTRE OVERVIEW



MULTI MEDIA LINKS

Please take a few moments to view these short videos. We invite you to experience the vibrant, friendly and beautiful community we call home. Enjoy!

<https://www.townofhampton.ca/>

<http://fb.watch/7TKWJagoDu/>

<https://fb.watch/7TKQJGSEGe/>

<https://www.facebook.com/HamptonNB/videos?422747141854596/>